

ENVIRONMENTAL POLICY

PortBlue Hotel Group is a hotel company with significant growth expectations which aims to offer the highest quality standards in the hotel industry at a global level, while always maintaining our commitment to the environment and to the performance of activities in a way that cares for our surroundings.

Our hotels are in areas of high environmental interest. Therefore, our activities and services are carried out with respect for these special surroundings, and considering these circumstances the company sets out the following manifesto as its policy to be pursued, on the basis of the following premises:

- ❖ Get directly involved, leading the environmental management of our activities.
- ❖ To adopt all necessary measures in order to be aware of, comply with, and enforce, within its scope of influence, all legislation and regulations in force concerning the environment, workplace hazards, and health & hygiene, and to exceed their requirements, and also to ensure compliance with any other commitments undertaken by the organization.
- ❖ To establish the measures necessary in order to be aware of, monitor, and improve environmental aspects for the purpose of making progress in how they are managed, setting objectives and targets for them on an annual basis.
- ❖ To know, study and transmit the needs and expectations to our stakeholders in relation to environmental management. Involve suppliers and subcontracted companies in the adoption of environmental standards, such as the supply of environmentally friendly products.
- ❖ To study the risks and opportunities thanks to the environmental management system, and plan progressively actions to address them, approving annually a program of objectives according to them.
- ❖ To reduce the consumption of natural resources, applying the best available technology at our disposal, thereby contributing to the sustainable development of our area of influence.
- ❖ To ensure that waste generation is kept to a minimum, and to manage any waste that may be generated properly, using always the resources provided by the government for this purpose and the existing opportunities to reuse, recycle and/or value.
- ❖ To promote both internal and external communication with clients, seeking co-operation in the protection of the environment.
- ❖ To encourage the training and awareness of all staff, and in specially those whose job is directly linked to environmental aspects at the installations.
- ❖ To co-operate with the authorities and relevant institutions, as well as with any bodies, groups, or associations working for improved environmental management.

In order to ensure that this Policy is implemented at its installations, PortBlue Hotels Group establishments operate an environmental management system based on ISO standards 14001:2015 and/or European Regulations 1221/2009 EMAS III. Through this environmental management system, any deviation from the principles set forth here will be detected, assessed, and remedied, and as such it undertakes to continually improve its conduct in environmental matters, as well as in those relating to health & hygiene and workplace safety.

The PortBlue Hotels management team undertakes to review this policy on a regular basis for the purpose of updating it in accordance with changing circumstances, whether internal or external.

Alcudia, 1st June 2018

Fernando Porto
Chief Executive PortBlue Hotel Group