



## LA QUINTA MENORCA BY PORTBLUE BOUTIQUE



### **SUSTAINABILITY REPORT**

(KPI's 2022-2024)

June, 30th 2025



A sustainability indicator is any economic, social, political, or biological element that provides information about certain aspects of the natural world, environmental policies or other related economic and social factors. **A sustainability indicator system enables us to make strategic, environmental and social decisions and helps us to turn this information into action.**

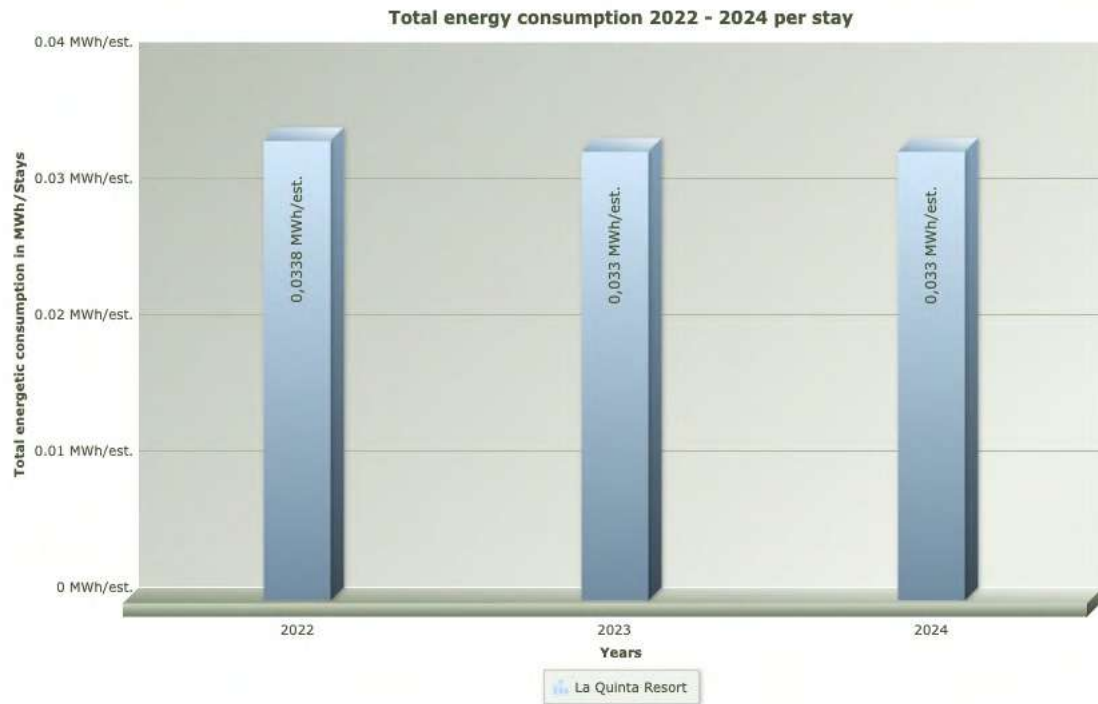
We use the tool Sustainablekeyindicators.com, based on the GRI (Global Report Initiative), the international guide more used for sustainable development and indicator guidelines.

The aim of this management is to evaluate sustainable behavior to provide us information in order to ascertain whether our organization has the ability to meet the established requirements, whether these be legal requirements or ones to which the Management or third parties must adhere (ISO 14001:2015 norms, the European EMAS regulation, Travelife System,...)

**La Quinta Menorca by Portblue Boutique** is a member of the Sustainable Hotels Net of the Balearic Islands



## ENERGY CONSUMPTION ENERGETISCHE VERBRAUCH



The graphic above shows all the energy consumed (electricity and gas) during the last three years, converted to MWh.

*Consumos de electricidad y gas propano por estancia en MWh (estancia: cliente por un día)*  
*Electricity and propane gas consumption per stay in MWh (stay: guest per day)*  
*Strom und Gas Verbrauch per Aufenthalt in MWh (Aufenthalt: Gast pro Tag)*

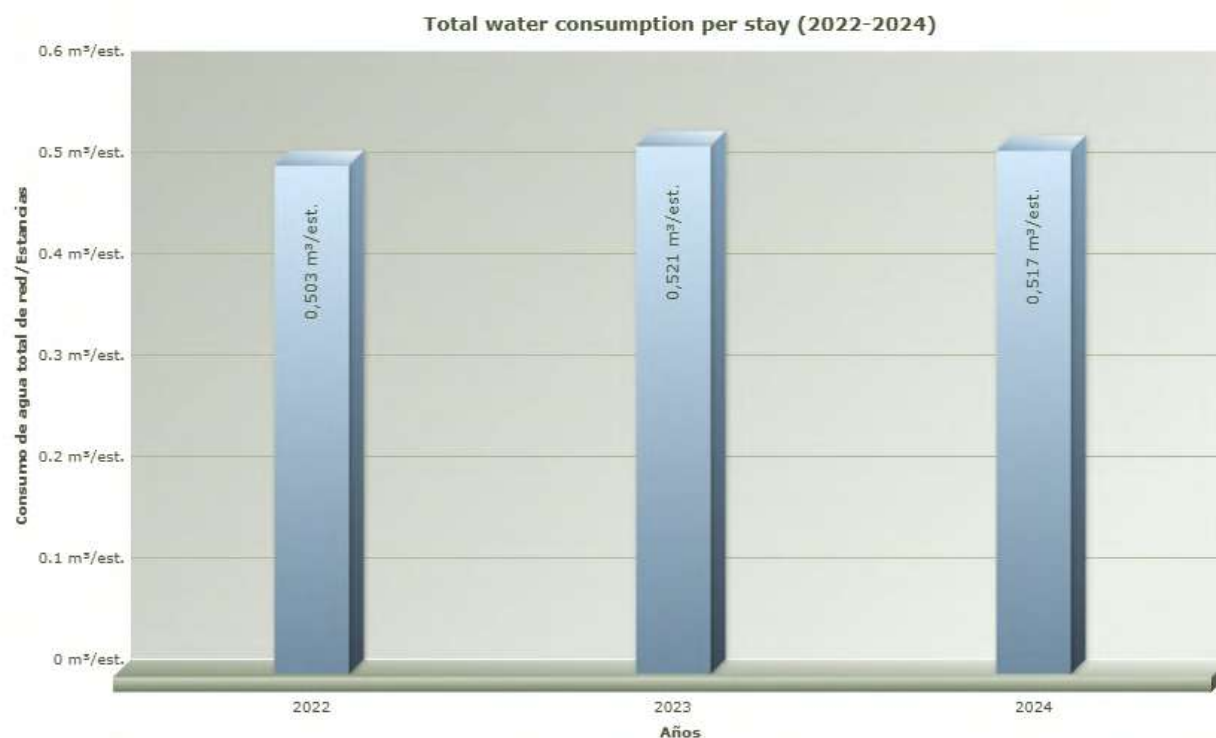
We have LED lighting in most of the areas of the hotel and have a preventive maintenance plan that allows us to ensure the best performance of our energy facilities.

Every year we set new goals and challenges in reference to energy consumption, always guaranteeing the comfort of our customers.





## WATER CONSUMPTION / WASSER VERBRAUCH

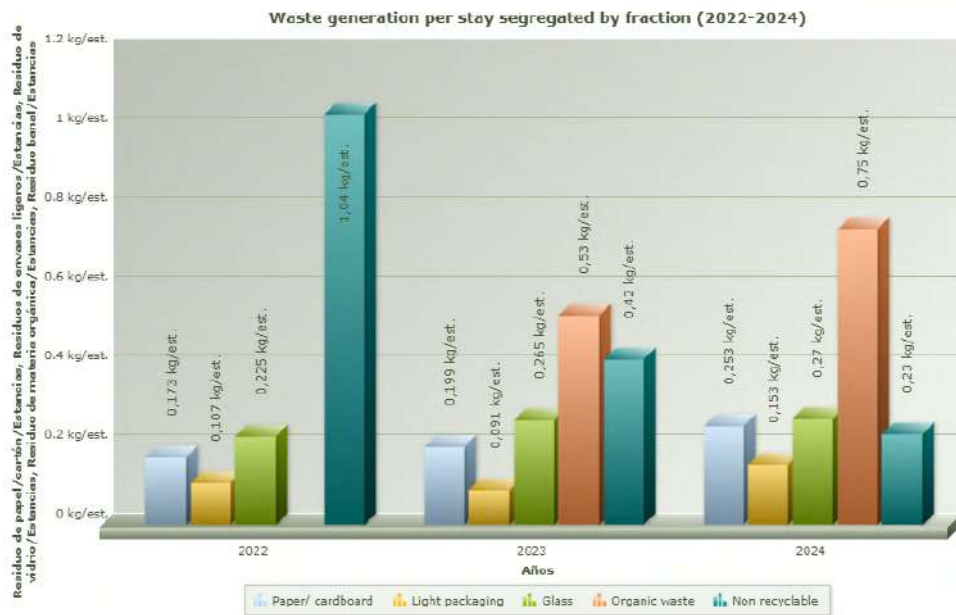


Every day we monitor water consumption in the hotel, thanks to the installed water meters. We have water flow regulators in our taps which combine modern comfort with sustainable consumption. We also monitor water consumption for irrigation, swimming pools and reverse osmosis daily.

Dank der installierten Wasserzähler überwachen wir täglich den Wasserverbrauch im Hotel. Unsere Wasserhähne sind mit Durchflussreglern ausgestattet, der moderne Komfort mit nachhaltigem Verbrauch verbinden. Außerdem überwachen wir täglich den Wasserverbrauch für Bewässerung, Schwimmbäder und Umkehrosmose.



## GESTIÓN DE LOS RESIDUOS / WASTE MANAGEMENT BEWIRTSCHAFTUNG VON ABFÄLLEN IN THE LA QUINTA MENORCA BY PORTBLUE BOUTIQUE



Existe recogida municipal de la fracción orgánica por separado desde julio 2023. Anteriormente la fracción orgánica y el residuo banal se recogía conjuntamente

Municipal collection of organic waste has been carried out separately since July 2023. Previously, organic waste and common waste were collected together.

Seit Juli 2023 erfolgt die kommunale Biomüllsammlung getrennt. Zuvor wurden Biomüll und Hausmüll gemeinsam gesammelt.

**COLABORE CON NOSOTROS SEGREGANDO SUS RESIDUOS**  
**HELP US BY SEGREGATING YOUR WASTE**  
**VERTEILUNG IHR ABFAHLL**



**SU PERSONAL DE LIMPIEZA TAMBIÉN SELECCIONARÁ SUS ENVASES Y REVISTAS SI LAS DEJA A LA VISTA.**  
**YOUR CLEANING STAFF WILL ALSO SELECT YOUR PACKAGING AND MAGAZINES IF LEFT IN SIGHT. IHRE**  
**ZIMMERMÄDCHEN WIRD AUCH IHRE PACKAGING UND MAGAZINE WÄHLEN.**

### SUSTAINABLE TOURISM

At PortBlue Hotel Group we are committed with the reduction of waste, so we kindly ask for your help by using the several recycling stations spread around the Hotel.

Please be informed that if you leave visible empty plastic, aluminum, glass containers or paper and cardboard waste in your room/apartment, our cleaning staff will also proceed with their recycling.

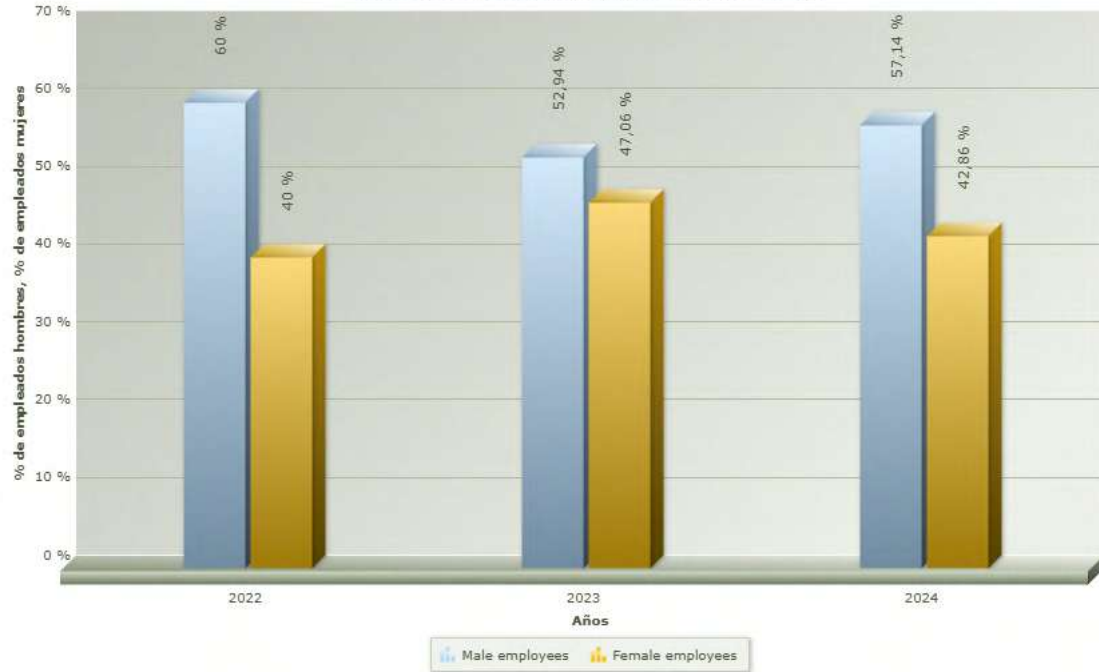
Please help us! Collaborate with us in this task



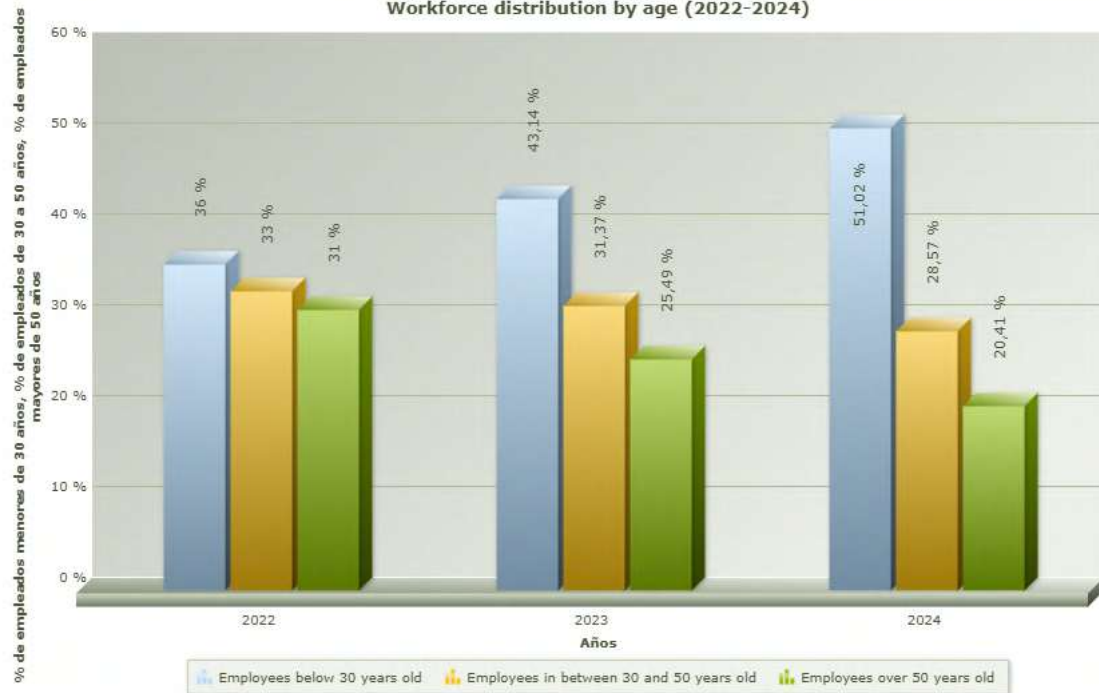
## SUSTAINABILITY SOCIAL TARGETS

WELFARE AND LABOUR STANDARDS IN LA QUINTA MENORCA BY PORTBLUE BOUTIQUE

Workforce distribution by gender (2022-2024)



Workforce distribution by age (2022-2024)





## LOCAL COMMUNITY INFORMATION

Luckily, Menorca has preserved a number of typical products that have improved over the years. Whether in food, shoe store or at various local products and the market. Is essential to know them to understand because it is said that in Menorca we live very well.



As for sausages the **sobrasada** is outlined for his exceptional quality. Also it is very advisable to taste the **cuixot** or **camot**, the sausage or **carnixua** and the great and excellent



variety of Minorcan cheeses. Although the name of origin it has the Queso Mahón Menorca, the natives of Minorca estimate so much or more the diverse cured cheeses and semis that can be found in the whole island. The Minorcan cheese is known for its salinity, but when one gets used to it the product it is formidable.



The bakeries of Ciutadella are undoubtedly the best on the island. There you will find from the most typical and traditional products to the latest innovations in the field. In the pastry shops we will find more than 100 traditional products that have been kept for tradition. The most popular are:

Perhaps the product most chosen between the visitors is **ensaimada**, present in all bakeries. That's why it's so common to see people with the typical hexagonal box to take away. There are other varieties of products, more discreet for small, but not less delicious. The most traditional are the **carquinyols**, small creaking and sweet cookie, the **amargos**, circular sweet of almond, or the **pastissets**. Maybe the product for discovering is the **tortada**, a kind of traditional cake similar to the cake of Santiago, but spongier.



Most of the meat and the fish sold on Ciutadella's market is of Minorcan origin. Hereby, there is guaranteed that the products are fresh and of good quality. In addition, the Minorcan waters present a few products difficult to be equal. Shrimps and lobsters, fish of all kinds can be find on the precious market placed in the Plaza of the Freedom.

The pastry shops have also a wide range of local products to taste in Menorca. **Formatjades** are very characteristic (dumplings), there are pie of meat, cheese or cottage cheese. **Crespells** are also traditional, a flat and sweet cookie.

## LOCAL COMMUNITY INFORMATION



The old town of Ciutadella de Menorca is the most appropriate area to go shopping. The elimination of the medieval walls allowed a significant radial opening, called *Sa Contramurada*, which surrounds the lovely old town of Ciutadella.

Within this area the visitors can find an important group of stores and shops where they can find everything they search. Since the latest trends in fashion, bars, cafes and restaurants, to shops with typical products and food as well as ideal items for a gift.



In the way, the visitor will find many mansions or stately homes from the century XVII, XVIII and XIX. They are majestic buildings and from there we distinguish the cathedral, a religious building located in a real central point of the city that makes compass not to miss the beautiful streets and alleys that make up the charming old town of Ciutadella.

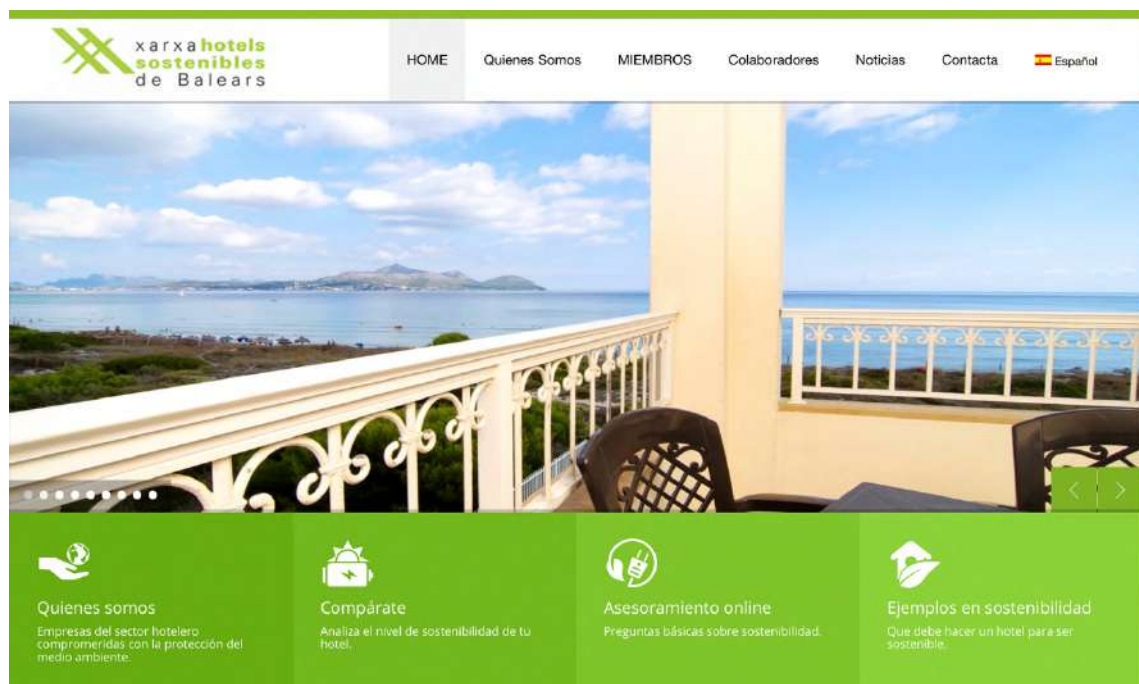


See more information at  
<http://www.ciutadellaantiga.es/en/>





- La Quinta Menorca by Portblue Boutique is a member of the Sustainable Hotels Net of Balearic Islands, an association of hotels that have all committed to more responsible tourism. The associates share experiences, in addition to their environmental and social indicators, so that we can compare ourselves with the average of the rest of the establishments, providing the La Quinta Menorca by Portblue Boutique also their data for the average



## ➤ Participation in the World Environment Day, June 5

In 2024, World Environment Day focused on raising awareness about land restoration, the dangers of desertification, and the importance of strengthening resilience to drought under the theme "Our Land. Our Future. We Are the #GenerationRestoration."

*We cannot go back in time, but we can grow forests, revitalize water sources, and restore soils. We are the generation that can make peace with the land.*

The United Nations dedicates a section on its website to raise awareness about these issues, accessible at: <https://www.un.org/en/observances/environment-day>.



In previous years, we have participated in the campaigns according to the themes proposed by the United Nations.



SOZIALE AKTIONEN IN LA QUINTA MENORCA BY PORTBLUE BOUTIQUE

➤ **Collaboration Agreement with the Foundation for People with Disabilities of Menorca**

We support the personal development and social inclusion of people with disabilities within the local community. In June 2023, a member of the Foundation completed a 20-day internship in the hotel's kitchen.



➤ **Collaboration Agreement between the Company and the UNICEF Spanish Committee Foundation for the “Hoteles Amigos” Program**

This partnership is based on UNICEF's “Hoteles Amigos” program, which focuses on the tourism sector and aims to establish a corporate alliance involving the active engagement of the company and its key stakeholders, with special participation and commitment from both employees and guests.

The two main goals of this action plan are to raise funds and to spread UNICEF's message on Water, Sanitation, and Hygiene, as well as to raise awareness about the impacts of climate change on children.

To support this, guests are informed about the initiative and encouraged to donate €1 through their bill in support of the UNICEF Spanish Committee's child protection projects.





SOZIALE AKTIONEN IN LA QUINTA MENORCA BY PORTBLUE BOUTIQUE

- We work with several local companies that provide activities allowing tourists to enjoy unique experiences in the spectacular natural surroundings Menorca has to offer as a Biosphere Reserve.

We also aim to raise awareness among our guests regarding the importance of preserving our environment, while also helping them discover our values and those of Menorca.

The hotel **La Quinta Menorca by PortBlue Boutique** organizes boat excursions with Pachira Tours that allow our guests to explore the north of Menorca in a comfortable and enjoyable way.



- **Collaboration Agreements with artists**

We establish collaboration agreements with artists to provide exhibition and sales spaces for artworks in strategic areas of the hotel; Pedro Rodríguez is a sculptor and painter. He has his own art gallery in Ciutadella de Menorca.



SOZIALE AKTIONEN IN LA QUINTA MENORCA BY PORTBLUE BOUTIQUE

- **“Fluye Menorca”** is the online store of a photographer who captures images of iconic places and landscapes across various islands. He sells his work throughout Europe via his online shop.



- **RIA Menorcan Sandals** have successfully transformed a traditional Menorcan product, originally designed for working in the fields, into a true symbol of identity.



SOZIALE AKTIONEN IN LA QUINTA MENORCA BY PORTBLUE BOUTIQUE

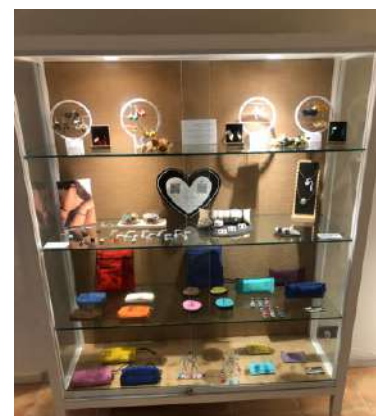
- **“Damià Mulet Jewelry”** – Damià is a Mallorcan artist who has won numerous awards and distinctions, such as the Premi d’Artesania de Menorca and the Mostra de Joieria d’Avantguarda de Altafulla. Notably, he also received first prize in the Concurs d’Artesania de Mallorca in 2015.



Capparis spinosa  
de Damià Mulet

➤ **Other collaborations**

We establish collaboration agreements with local artisans to provide exhibition and sales spaces for artisanal products in areas of the hotel.





SOZIALE AKTIONEN IN LA QUINTA MENORCA BY PORTBLUE BOUTIQUE

➤ **Support for Local Products**

In order to promote and support local products, we work with local producers. As a result of these efforts, local gastronomy is regularly highlighted, offering customers the opportunity to discover and connect with our traditions and cuisine.



➤ **Collaboration with Sa Cooperativa del Camp de Menorca.**

In line with our commitment to promoting local products from the island, we have a shelf displaying items from various producers associated with this cooperative, whose efforts are focused on supporting zero-kilometer (km0) products.



SOZIALE AKTIONEN IN LA QUINTA MENORCA BY PORTBLUE BOUTIQUE

➤ **Tourism Day, September 27**

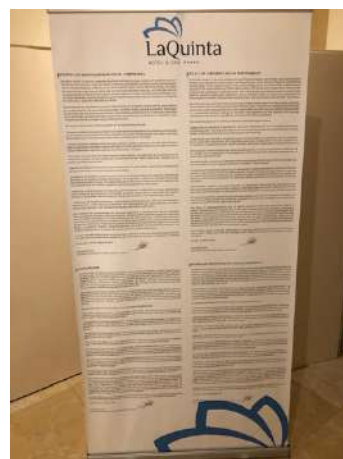
Hoy 27 de Septiembre es el Día Mundial del #Turismo y desde La Quinta Menorca by PortBlue Hotel Group aportamos nuestro granito de arena a la... más



September 27th is World Tourism Day. This date was established by the World Tourism Organization (UNWTO) in 1980 to commemorate the approval of its Statutes on September 27, 1970. The main objective is to highlight the importance of tourism in various areas, including social, cultural, political, and economic, as well as to promote sustainable and responsible tourism.

At La Quinta Menorca by Portblue Boutique, we are doing our part by celebrating the day, dedicating a corner to a tasting of Menorcan products.

- Customers and any other interested party can find details of these social and environmental actions through the information panel located in the Reception Hall where the corporate brochure on the company's environmental and social commitment is also located, as well as in the QR "Environmental and social commitment"



## SOZIALE AKTIONEN IN LA QUINTA MENORCA BY PORTBLUE BOUTIQUE

- As recognition of all these efforts, **La Quinta Menorca by Portblue Boutique** holds the internationally recognized ISO14001:2015 and EMAS certification, as well as the hotel sustainability certification Travelife.



**Help us in our commitment to sustainability!**

**Share your sustainable ideas with us.**